



KIMYO INTERNATIONAL UNIVERSITY IN TASHKENT

STUDENT SAFETY POLICY

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Policy Overview

Kimyo International University in Tashkent (hereinafter referred to as KIUT or the University) is committed to fostering a safe, secure, healthy, inclusive, and supportive environment that promotes academic achievement, personal development, and the overall wellbeing of its students. The University recognizes that student safety is fundamental to educational excellence and is a shared responsibility among the University, its employees, students, contractors, visitors, and partner organizations.

The Student Safety Policy (hereinafter referred to as Policy) establishes the University's institutional framework for protecting students from foreseeable risks that may arise during academic, research, practical, clinical, extracurricular, residential, sporting, cultural, digital, and international activities undertaken under the authority of the University.

This Policy reflects KIUT's commitment to proactive risk management, prevention of harm, effective emergency preparedness, and continuous improvement of safety performance. It also supports the University's mission to provide a high-quality educational environment aligned with national legislation and internationally recognized standards and best practices in higher education.

Purpose

The purpose of this Policy is to establish a comprehensive institutional framework for the prevention, identification, assessment, management, and continuous reduction of risks that may affect students while participating in any University-related activity. The Policy sets out the University's commitment to protecting students from physical, psychological, environmental, biological, chemical, technological, and social hazards through effective governance, proactive risk management, clear accountability, and continuous improvement.

Scope

This Policy applies to all activities, operations, and environments under the authority, management, or supervision of university. It establishes the minimum requirements for ensuring the health, safety, security, and wellbeing of students and defines the responsibilities of all members of the University community in maintaining a safe

educational environment.

The Policy applies to all University-owned, leased, managed, or controlled facilities, as well as to any off-campus locations where University-authorized activities are conducted.

Definitions

For the purposes of this Policy, the following terms shall have the meanings assigned to them below:

Accident - An unplanned event that results in injury, illness, fatality, damage to property, environmental harm, or disruption of University operations.

Contractor - Any external individual or organization engaged by the University to provide goods, works, or services on University premises or during University-related activities.

Emergency - A sudden, unexpected, or potentially dangerous situation requiring immediate action to protect life, health, property, or the environment. Emergencies may include, but are not limited to, fires, natural disasters, medical emergencies, hazardous material incidents, security threats, and infrastructure failures.

Field Trip - Any educational, research, practical, cultural, sporting, or other University-authorized activity conducted outside the University's premises.

Hazard - Any source, situation, condition, or activity with the potential to cause injury, illness, damage to property, environmental harm, or disruption to University operations.

Incident - Any unplanned event that results in, or has the potential to result in, injury, illness, property damage, security breaches, environmental harm, or disruption to University activities. An incident includes accidents, near misses, and unsafe occurrences.

International Mobility Programme - Any University-approved programme involving study, research, internship, exchange, competition, conference, or other academic activity conducted outside the Republic of Uzbekistan.

Laboratory - Any University facility used for teaching, research, experimentation, testing, simulation, or practical instruction involving chemical, biological, medical, electrical, mechanical, or other technical processes.

Near Miss - An unplanned event that did not result in injury, illness, or damage but had the potential to do so under slightly different circumstances.

Personal Protective Equipment (PPE) - Specialized clothing, equipment, or protective devices designed to minimize exposure to workplace or laboratory hazards. PPE may include laboratory coats, safety glasses, gloves, face shields, helmets, hearing protection, respiratory protection, and safety footwear.

Risk - The combination of the likelihood that a hazardous event will occur and the severity of its potential consequences.

Risk Assessment - A systematic process of identifying hazards, evaluating associated risks, implementing appropriate control measures, and reviewing their effectiveness.

Safeguarding - The policies, procedures, and practices implemented by the University to protect students from abuse, neglect, exploitation, harassment, discrimination, violence, and other forms of harm, while promoting their health, safety, dignity, and wellbeing.

Student - Any individual officially admitted, enrolled, or participating in an academic programme, course, research activity, internship, exchange programme, or other educational activity organized or recognized by KIUT.

Student Safety - The protection of students from physical, psychological, emotional, environmental, biological, chemical, technological, and social risks that may arise during participation in University-related activities.

University Activity - Any academic, administrative, research, practical, extracurricular, sporting, cultural, social, or other activity organized, sponsored, approved,

or supervised by KIUT, whether conducted on or off campus.

University Premises - All land, buildings, facilities, laboratories, workshops, libraries, student residences, sports facilities, vehicles, and other property owned, leased, managed, or otherwise controlled by KIUT.

Unsafe Condition - A physical or environmental circumstance that has the potential to cause injury, illness, property damage, or disruption if not corrected.

Unsafe Act - Any action or omission by an individual that deviates from established safety procedures or good practice and increases the likelihood of an incident or accident.

Visitor - Any individual who is not a student or employee of KIUT but is authorized to enter University premises or participate in university activities.

Wellbeing - A holistic state of physical, mental, emotional, and social health that enables students to participate safely and successfully in academic and campus life.

Policy statement

The University is committed to ensuring, so far as is reasonably practicable, a safe, secure, healthy, and inclusive environment for all students participating in university-related activities.

Student safety is a core institutional value and shall be integrated into all aspects of the University's academic, research, administrative, residential, sporting, cultural, and extracurricular activities. The University shall implement appropriate systems, procedures, and resources to identify hazards, assess risks, prevent incidents, and respond effectively to emergencies.

To achieve this commitment, KIUT shall:

- a) establish and maintain an effective Student Safety Management System;
- b) ensure that risks affecting students are identified, assessed, controlled, and periodically reviewed;
- c) provide safe learning, research, laboratory, workshop, clinical, residential, and recreational environments;
- d) comply with applicable legislation of the Republic of Uzbekistan and relevant University policies, regulations, and procedures;
- e) provide students with appropriate safety information, training, guidance, and support necessary to participate safely in University activities;
- f) promote a culture of shared responsibility in which all members of the University community actively contribute to maintaining a safe and respectful environment;
- g) maintain effective arrangements for emergency preparedness, incident reporting, investigation, and corrective action;
- h) protect students from violence, bullying, harassment, discrimination, exploitation, and other conduct that may adversely affect their health, safety, dignity, or wellbeing;
- i) regularly monitor, evaluate, and improve the effectiveness of student safety measures through inspections, audits, risk assessments, incident analysis, and stakeholder feedback.

All students, employees, contractors, visitors, and partner organizations engaged in University activities are required to comply with this Policy and any associated procedures, standards, or safety instructions issued by the University.

Failure to comply with the requirements of this Policy may result in corrective or disciplinary action in accordance with applicable University regulations, contractual obligations, and the legislation of the Republic of Uzbekistan.

The Rector, senior management, faculty leadership, and administrative units are responsible for demonstrating visible leadership and ensuring the effective implementation, monitoring, and continual improvement of this Policy throughout the University.

Guiding Principles

The implementation of this Student Safety Policy shall be guided by the following principles:

Student-Centred Approach

The health, safety, security, dignity, and wellbeing of students shall be the University's highest priority. All decisions and activities affecting students shall consider their potential impact on student safety and welfare.

Prevention and Risk Management

KIUT shall adopt a proactive approach to safety by identifying hazards, assessing risks, implementing appropriate control measures, and continuously monitoring their effectiveness to prevent accidents, injuries, and other adverse events.

Shared Responsibility

Maintaining a safe University environment is a shared responsibility. The University, its employees, students, contractors, visitors, and partner organizations shall work collaboratively to promote safe practices, comply with applicable requirements, and contribute to a positive safety culture.

Legal and Regulatory Compliance

The University shall comply with all applicable legislation of the Republic of Uzbekistan and relevant institutional policies, regulations, and procedures governing health, safety, security, safeguarding, and emergency management.

Equality, Respect and Inclusion

KIUT is committed to maintaining an environment that is free from discrimination, harassment, bullying, intimidation, and violence. Every student shall be treated with dignity, fairness, and respect, regardless of nationality, ethnicity, gender, disability, religion, age, or other protected characteristics.

Accountability

All members of the University community are accountable for fulfilling their respective safety responsibilities. Managers, academic staff, administrative personnel, and students shall be responsible for complying with this Policy and taking reasonable measures to prevent harm to themselves and others.

Preparedness and Resilience

The University shall maintain appropriate emergency preparedness and response arrangements to ensure the timely and effective management of emergencies, minimize disruption to academic activities, and protect students, staff, and visitors.

Student Wellbeing

KIUT recognizes that student safety extends beyond physical protection and includes psychological, emotional, and social wellbeing. The University shall promote a supportive learning environment and provide access to appropriate health, counselling, safeguarding, and student support services.

Continuous Improvement

The University shall regularly evaluate the effectiveness of its student safety management system through inspections, audits, risk assessments, incident investigations, performance monitoring, stakeholder feedback, and periodic policy reviews. Lessons learned shall be used to strengthen safety practices and improve institutional performance.

Transparency and Reporting

KIUT encourages the timely reporting of hazards, unsafe conditions, near misses, incidents, and safety concerns. Reports shall be handled promptly, objectively, and, where appropriate, confidentially. Individuals who report genuine safety concerns in good faith

shall not be subject to retaliation.

Campus Safety

KIUT is committed to providing and maintaining a safe, secure, and accessible campus environment that supports teaching, learning, research, innovation, and student life. The University shall implement appropriate measures to minimize risks to students, employees, visitors, and other members of the University community while on University premises.

Campus safety shall be achieved through effective planning, infrastructure management, security measures, emergency preparedness, risk management, and the active participation of all members of the University community.

The University shall maintain its campuses, buildings, and facilities in a condition that promotes health and safety. This includes:

- a) ensuring that buildings and infrastructure comply with applicable legal and safety requirements;
- b) maintaining safe classrooms, laboratories, workshops, libraries, sports facilities, dormitories, cafeterias, parking areas, and other common spaces;
- c) providing adequate lighting throughout campus, particularly in pedestrian walkways, parking areas, entrances, exits, and public spaces;
- d) ensuring that emergency exits, evacuation routes, assembly points, and emergency equipment remain clearly identified, accessible, and unobstructed;
- e) conducting regular inspections, maintenance, and repairs to eliminate unsafe conditions;
- f) providing appropriate accessibility measures for students with disabilities or special needs.

To maintain campus security, KIUT shall implement appropriate access control measures, including:

- a) identification of students and employees through official University identification cards;
- b) controlled access to academic buildings, laboratories, workshops, research facilities, server rooms, and other restricted areas;
- c) visitor registration procedures where appropriate;
- d) restrictions on unauthorized entry into secured or hazardous areas;
- e) procedures for issuing temporary access permissions to contractors, visitors, and external service providers.

Students shall carry their University identification card while on campus and present it upon request by authorized University personnel.

The University shall provide appropriate security services to support the safety of the campus community. Security personnel shall:

- a) patrol University premises;
- b) respond to emergencies and security incidents;
- c) assist students requiring immediate support;
- d) coordinate with emergency services and law enforcement agencies when necessary;
- e) monitor access to University facilities;
- f) prepare incident reports and maintain security records.

Security personnel shall perform their duties professionally, impartially, and with respect for the rights, dignity, and privacy of all individuals.

Where necessary for the protection of people and property, the University may utilize security technologies, including Closed-Circuit Television (CCTV), access control systems, alarm systems, and other approved monitoring equipment.

Such systems shall be used solely for legitimate safety and security purposes and shall be operated in accordance with applicable legislation and University policies governing

privacy, confidentiality, and data protection.

All members of the University community are responsible for promptly reporting hazards, unsafe conditions, damaged equipment, suspicious activities, or other circumstances that may compromise campus safety.

Examples include, but are not limited to:

- damaged electrical installations;
- blocked emergency exits;
- water leaks or flooding;
- structural damage;
- fire hazards;
- chemical spills;
- unsafe laboratory conditions;
- malfunctioning safety equipment;
- inadequate lighting;
- suspicious persons or unattended objects;
- acts of vandalism or violence.

Reports shall be submitted through the University's designated reporting channels and investigated without undue delay.

Every student shall contribute to maintaining a safe campus by:

- a) complying with University policies and safety instructions;
- b) acting responsibly and respectfully toward others;
- c) using University facilities and equipment appropriately;
- d) reporting hazards, accidents, and security concerns promptly;
- e) cooperating with University personnel during emergencies, investigations, and safety inspections;
- f) refraining from actions that may endanger themselves or others.

Roles and Responsibilities

General Responsibilities

Student safety is a shared responsibility of the University and all members of its community. Every individual involved in University activities is expected to contribute to maintaining a safe, secure, healthy, and respectful learning environment by complying with this Policy, applicable legislation, and related University procedures.

All persons covered by this Policy shall take reasonable care for their own health and safety and for the safety of others who may be affected by their actions or omissions.

Rector

The Rector has overall responsibility for ensuring the effective implementation of this Policy and shall:

- a) demonstrate leadership and commitment to student safety;
- b) approve the Student Safety Policy and related institutional procedures;
- c) ensure that adequate financial, human, and technical resources are allocated for the implementation of this Policy;
- d) promote a University-wide culture of safety, wellbeing, and risk awareness;
- e) ensure that student safety is integrated into the University's strategic planning and governance;
- f) review reports on significant safety incidents and institutional safety performance;
- and
- g) support continual improvement of the University's student safety management system.

Vice-Rectors

Vice-Rectors shall, within their respective areas of responsibility:

- a) oversee the implementation of this Policy;
- b) ensure that faculties, departments, and administrative units comply with safety requirements;
- c) monitor safety performance and risk management activities;
- d) support emergency preparedness and business continuity planning;
- e) promote student wellbeing and safe learning environments; and
- f) report significant safety issues to the Rector.

Deans and Heads of Academic Departments

Deans and Heads of Academic Departments are responsible for ensuring that student safety is effectively managed within their faculties and academic units. They shall:

- a) implement this Policy within their respective areas;
- b) ensure that teaching, research, laboratory, workshop, and clinical activities are conducted safely;
- c) verify that appropriate risk assessments are completed before high-risk activities commence;
- d) ensure that students receive necessary safety information and training relevant to their programmes;
- e) monitor compliance with safety requirements;
- f) ensure that hazards and incidents are promptly reported and appropriately addressed;
- g) cooperate with the Occupational Health and Safety Unit and other relevant departments in implementing corrective actions.

Security Department

The Security Department shall:

- a) maintain campus security and access control measures;
- b) conduct routine patrols of University premises;
- c) respond promptly to security incidents and emergencies;
- d) assist during evacuations and emergency situations;
- e) coordinate with law enforcement agencies and emergency services where required;
- f) maintain security incident records; and
- g) support the protection of students, employees, visitors, and University property.

Administrative and Support Staff

Administrative and support staff shall:

- a) comply with this Policy and applicable safety procedures;
- b) report hazards and incidents;
- c) cooperate during emergency situations;
- d) contribute to maintaining a safe working and learning environment; and
- e) participate in required safety training.

Students

Students are expected to take an active role in maintaining their own safety and the safety of others. Students shall:

- a) comply with this Policy and all related University safety procedures;
- b) follow lawful instructions issued by University employees during academic activities and emergencies;
- c) participate in mandatory safety inductions and training;
- d) use University facilities, laboratories, equipment, and resources responsibly;

- e) wear required personal protective equipment where applicable;
- f) immediately report hazards, unsafe conditions, accidents, injuries, near misses, or security concerns;
- g) refrain from behaviour that may endanger themselves or others;
- h) respect the rights, dignity, and wellbeing of all members of the University community;
- i) cooperate during incident investigations and emergency response activities; and
- j) protect University property and safety equipment from misuse or damage.

Policy Violations

KIUT expects every member of the University community to comply with the requirements of this Student Safety Policy and to contribute actively to maintaining a safe, secure, healthy, and respectful learning environment. Any action or omission that compromises, or has the potential to compromise, the health, safety, security, or wellbeing of students, employees, visitors, or University property shall be regarded as a violation of this Policy.

Violations may arise from deliberate misconduct, negligence, reckless behaviour, repeated non-compliance with established safety requirements, or failure to exercise reasonable care during University activities. Such violations include, but are not limited to, the misuse of laboratories or safety equipment, unauthorized access to restricted areas, failure to comply with emergency procedures, unsafe use of University facilities or equipment, failure to report significant hazards or incidents, acts of violence, harassment, bullying, vandalism, or any behaviour that places members of the University community at unnecessary risk.

All members of the University community are expected to report suspected or observed violations of this Policy through the appropriate University reporting channels. Reports shall be treated promptly, fairly, and, where appropriate, confidentially. KIUT is committed to ensuring that no individual who reports a safety concern or participates in an investigation in good faith is subjected to retaliation or adverse treatment.

Where a potential violation is identified, the University shall conduct an appropriate review or investigation to establish the relevant facts, assess the associated risks, determine whether this Policy or related procedures have been breached, and identify any corrective or preventive measures necessary to reduce the likelihood of recurrence. Where immediate risks to health or safety exist, the University may implement temporary protective measures before the investigation is concluded.

Where a violation of this Policy is confirmed, the University may implement appropriate corrective or disciplinary measures in accordance with the Student Code of Conduct, staff regulations, contractual obligations, and the applicable legislation of the Republic of Uzbekistan. The nature of any action taken shall be proportionate to the seriousness of the violation, the level of risk created, whether the conduct was intentional or repeated, and any actual or potential harm resulting from the incident.

In addition to disciplinary action where appropriate, the University may require individuals to complete additional safety training, comply with corrective measures, or temporarily restrict access to specific facilities, laboratories, workshops, or activities where continued participation could present an unacceptable risk to health or safety.

The University recognizes that the reporting and investigation of policy violations provide valuable opportunities to strengthen institutional safety. Information arising from reported violations shall therefore be used to identify trends, improve risk management practices, enhance safety awareness, and support the continuous improvement of the University's Student Safety Management System.

Policy Review and Approval

This Policy shall be reviewed by the Occupational Health and Safety Unit in collaboration with the Department of Student Affairs, the Security Department, the Medical Centre, Human Resources Department, faculty representatives, student representatives, and other relevant administrative units, as appropriate. The review shall take into account changes in applicable legislation, regulatory requirements, University structures and procedures, emerging risks, best practices in higher education, and findings arising from incident investigations, audits, inspections, risk assessments, and stakeholder feedback.

The Policy shall be submitted to the relevant University committees for consideration and recommendation prior to approval by the Rectorate. Any amendments to this Policy shall become effective only after formal approval in accordance with the University's governance procedures.

This Policy shall be reviewed at least once every three (3) years or earlier where required due to legislative changes, significant incidents, organizational changes, or the identification of material risks that may affect the health, safety, security, or wellbeing of students.